

Appendix 3: Swiss CO Art. 964

In accordance with Art. 964a et seq. of the Swiss Code of Obligations (CO), Interroll Holding AG discloses information on non-financial matters, especially on environmental matters, climate targets, social matters, employee-related matters, respect of human rights, and anti-corruption efforts.

On May 20, 2026, the Board of Directors of Interroll Holding AG approved the Sustainability Report 2025 for publication. This report is submitted to a vote of the shareholders of Interroll Holding AG at the Annual General Meeting to be held on June 12, 2026.

Art. 964 a-c Transparency on non-financial matters	Referenced pages in the Sustainability Report 2025
General information	
Description of business model	p. 10
Description of main risks in relation to non-financial matters	p. 21
Environmental matters	
Policies	p. 28, 54 f., 63
Measures & performance indicators	p. 28, 55 ff., 63 ff.
Climate goals	p. 28, 58 f.
Social matters	
Policies	p. 28
Measures & performance indicators	p. 19, 28, 46, 74 f.
Employee-related matters	
Policies	p. 28, 30, 37, 41
Measures & performance indicators	p. 28, 30 ff., 37 ff., 41 ff.
Human rights matters	
Policies	p. 28, 46 f.
Measures & performance indicators	p. 28, 46 ff.
Anti-corruption	
Policies	p. 28, 51 ff.
Measures & performance indicators	p. 28, 50 ff.

Art. 964 j-l Due diligence and transparency in relation to conflict minerals and child labor	Referenced pages in the Sustainability Report 2025
Conflict minerals	
Policies	p. 28, 45 ff., 75 ff.
Report on conflict minerals	p. 47 f., 75 f.
Child labor	
Policies	p. 28, 46 ff.
Report on child labor	p. 47 f.