



Climate Protection Policy

March 2025



Introduction

Our Climate Protection Policy defines our long-term strategic goals to reduce the adverse effects of our energy use at our locations and to manage the climate-relevant effects in our upstream and downstream value chains.

Climate protection through the reduction of greenhouse gas emissions is one of the key social challenges of the 21st century. At Interroll, we recognize international agreements to limit global warming. We contribute to this by supporting Switzerland's climate neutrality targets with our own structured reduction path and the corresponding specific objectives and targets described below.

We strive to contribute to the needs of our customers, to the goals and expectations of our other stakeholders, and to the UN Sustainable Development Goals (SDGs) as listed below.

As an intralogistics engineering and manufacturing company, climate protection and energy efficiency are at the core of our product portfolio and therefore part of our corporate strategy. Interroll believes it is well positioned with the targets it has set itself in a global market with increasing demands for energy efficient solutions. The Board of Directors and Group Management ensure ambitious progress through appropriate conditions and efficient management.

Sant'Antonino, March 2025

Markus Asch
Chief Executive Officer

Heinz Hössli
Chief Financial Officer

The generic masculine is used in this document. Pronouns and designations refer to all genders, unless otherwise stated.



Qualitative Objectives and quantitative Targets

Qualitative objectives and quantitative targets are defined for the entire Interroll Group and are to be achieved by the specified time.

Specific implementation plans are developed for each Interroll entities to achieve the goals based on their individual starting situation.

Objectives	Targets	Date
We pursue climate protection and energy efficiency targets for the life cycle of our products	PCFs are available for all products until 2028	2028
We are optimizing and reducing our energy consumption and switching to renewable energy sources	Reduction of Energy Intensity per million CHF sales by 20%	2030
	Use of 80% renewable energy at group level with 100% renewable electricity	2035
We are contributing to mitigate climate change with reducing our GHG emissions according to the SBTi methodology	Near-term reduction of 55% in Scope 1 and Scope 2 (market-based) GHG emissions	2033
	Near-term reduction of 32.5% in Scope 3 GHG emissions	2033
	Achieving Net Zero emissions	2050
We are implementing a certified energy management system	All production sites with an energy consumption of more than 1 GWh are certified in accordance with ISO 50001	2030

Our Climate Protection activities support the following Sustainable Development Goals (SDGs):



7. AFFORDABLE AND CLEAN ENERGY

Target 7.3: Double the rate of increase in energy efficiency

12. RESPONSIBLE CONSUMPTION AND PRODUCTION

Target 12.1: Implement the 10-year program framework for sustainable consumption and production patterns

13. CLIMATE ACTION

Target 13.1: Strengthen resilience and adaptive capacity to climate-related disasters

Target 13.3: Improve knowledge and capacities to cope with climate change

14. LIFE BELOW WATER

Target 14.3: Reduce ocean acidification

Governance

The Board of Directors and Group Management are responsible for taking into account and implementing the requirements of Climate Protection in the company's overall strategy. They ensure that the responsibilities for risk identification, setting objectives and targets, providing resources, implementation and reviews are clearly defined.

The Group Management must regularly inform the Board of Directors on the topic of Climate Protection and its risk assessment. This ensures that the Board of Directors possesses the requisite knowledge to evaluate these aspects.

Within Interroll's organizational structure, the Chief Executive Officer bears overall responsibility for Climate Protection.

The Chief Financial Officer is responsible for assessing and reporting on climate-related risks as part of the annual ESG risk inventory. The resulting climate reporting in accordance with Article 964b Swiss Code of Obligations is submitted by the Board of Directors to the Annual General Meeting for approval.

The following are responsible for implementation and service provision:

The Chief Operations Officer for measures relating to production sites and the upstream supply chain and the Chief Technology Officer for product development respective product innovations and energy efficiency of products.



Compliance

Compliance with this policy and local legal obligations on Climate Protection is annually reviewed by the Group Management through Corporate Compliance.

Reporting

The status and measures taken to achieve the Climate Protection targets and objectives as well as the consolidated performance of the KPIs are published annually in Interroll's non-financial reporting. The climate report is published as part of Interroll's non-financial reporting in the Sustainability Report.