



Environmental Protection Policy

March 2025



Introduction

Our Environmental Protection Policy defines our long-term strategic goals to reduce adverse environmental impacts across the entire Interroll value chain.

Environmental Protection is one of the central societal concerns and corporate obligations of our time. Interroll's aim is to supply our customers and users with products that have been developed and manufactured in compliance with all relevant environmental protection considerations.

We achieve our goal of optimizing our environmental footprint across our entire value chain by implementing a group-wide environmental management system. We design our products with resource efficiency in mind and procure and use materials and components in an environmentally responsible manner. We reduce waste and scrap in production. The inclusion of circular economy thinking is also of fundamental importance to us. We achieve transparency regarding the environmental impact of our products by preparing Life Cycle Assessments (LCA).

As a leading supplier in our markets, we take responsibility for our products and services and aim to also contribute to social well-being at the global level and in our immediate neighbourhood. This is why we support selected environmental protection projects and contribute to their success.

Together with the specific policies on Climate Protection, Product Responsibility and Sustainable Procurement, our Environmental Protection Policy forms the basis for meeting the growing demands and expectations of stakeholders and making a tangible contribution to the UN Sustainable Development Goals (SDGs).

Sant'Antonino, March 2025

Markus Asch
Chief Executive Officer

Heinz Hössli
Chief Financial Officer

The generic masculine is used in this document. Pronouns and designations refer to all genders, unless otherwise stated.



Qualitative Objectives and quantitative Targets

Qualitative objectives and quantitative targets are defined for the entire Interroll Group and are to be achieved by the specified time.

Specific implementation plans are developed by each Interroll entity to achieve the goals based on their individual starting situation.

Objectives	Targets	Date
We prepare environmental life cycle assessments (LCA) including their end-of-life for new product developments	LCAs conducted in all new product developments as of 2027	Continuously
We constantly optimizing our packaging and reducing its environmental impact	All packaging is optimized in terms of volume, materials and transport efficiency	2030
We protect the environment by reducing waste	Reduction of production-related waste volumes by 50% based on revenue (base year 2022)	2030
	Elimination of all hazardous waste	2030
We avoid adverse environmental impacts from our water use and wastewater disposal	Reduction in water intensity per share of sales	Continuously
We are introducing a certified environmental management system	All sites ISO 14001 certified	2027
We optimize our operational processes and reduce air pollution	Cut air pollutants (including noise and light) by 50%	2035

Our Environmental Protection activities support the following Sustainable Development Goals (SDGs):



6. CLEAN WATER AND SANITATION

Target 6.3: Improve water quality, recycling and safe reuse

12. RESPONSIBLE CONSUMPTION AND PRODUCTION

Target 12.1: Implement the 10-year program framework for sustainable consumption and production patterns

Target 12.2: Sustainable management and use of natural resources

Target 12.4: Environmentally sound handling of chemicals and waste

Target 12.5: Significant reduction in the volume of waste

14. LIFE BELOW WATER

Target 14.1: Reduce marine pollution

15. LIFE ON LAND

Target 15.5: Protection of biodiversity and ecosystems

Governance

The Board of Directors and Group Management are responsible for ensuring that Environmental Protection requirements are taken into account and implemented in the company's overall strategy. They ensure that the responsibilities for risk identification, setting objectives and targets, provision of resources, implementation, and review are clearly defined.

The Group Management must regularly inform the Board of Directors on the topic of Environmental Protection and its risk assessment. This ensures that the Board of Directors possesses the requisite knowledge to evaluate these aspects.

Within Interroll's, the Chief Executive Officer has overall responsibility for Environmental Protection.

The Chief Financial Officer is responsible for assessing and reporting environmental risks as part of the annual ESG risk inventory. The resulting environmental reporting in accordance with Article 964b Swiss Code of Obligations is submitted by the Board of Directors to the Annual General Meeting for approval.

The following functions are responsible for implementation and service provision:



The Chief Operations Officer for measures relating to production sites and supply, and the Chief Technology Officer for product development, product innovations and environmental aspects of products.

Compliance

Compliance with this policy and local legal obligations regarding Environmental Protection is annually monitored by Corporate Compliance.

Reporting

The status of and measures taken to achieve the Environmental Protection objectives and targets as well as the consolidated performance of the KPIs are published annually in Interroll's non-financial reporting.